

**Directorate of
Sch. Castes & Sch. Tribes Research and Training Institute (SCSTRTI)
CRPF Square, Bhubaneswar-751003
(Telephone No.0674-2563649/ Fax No. 0674-2561635, Email Id- scstrti@yahoo.co.in)**

No: 977

E & P-04/22

Date: 04/03/2023

ADVERTISEMENT

FOR INVITING APPLICATIONS FROM ELIGIBLE PERSONS FOR VARIOUS TEMPORARY & CONTRACTUAL POSITIONS TO UNDERTAKE RESEARCH PROJECTS IN SCSTRTI.

The SCSTRTI has been assigned to carry out a research study titled - “**Change detection study on millet-based food habit of tribal people in Odisha**” approved by the Department of Agriculture & Farmers’ Empowerment, Government of Odisha in view of celebration of International Year of Millets 2023.

For this, SCSTRTI invites applications from interested eligible persons with the required qualification and experience for the assignment-based engagement to conduct the “**Change detection study on millet-based food habit of tribal people in Odisha**”. **The engagements are purely assignment specific, temporary and are not regular engagement.**

The interested candidates may submit their applications enclosing copies of their bio-data and documents in support of their qualification and experience along with requisite detailed address for correspondence, contact telephone number, passport size photograph and email address in a sealed envelope super scribing the “**Change detection study on millet-based food habit of tribal people in Odisha**” project and post for which applied, addressed to the **Director, SCSTRTI, CRPF Square, Nayapalli, Bhubaneswar-03.**

Interested applicants are advised to download the Terms of Reference (ToR) from the Govt. website of SCSTRTI www.scstrti.in to know details about the positions. They are to submit their applications in the prescribed application format posted in the websites indicated above so as to reach the undersigned on or before **20th March 2023** by speed post or registered post.

Any application received after the due date and time or in incomplete form is liable to be rejected. Canvassing in any form will be treated as disqualification.

For the short-listed candidates there will be an interaction/interview with the expert team of SCSTRTI for the concerned research project on the basis of which the selection will be done.

Sd/-
Director, SCSTRTI,

Memo No. 978

Date. 04/03/2023

Copy to The Head Portal Group Secretariat, IT Centre, Bhubaneswar and M/s Luminous for wide circulation of the notice through Govt. website.

Asst. Director (Admin.)

Memo No. 979

Date. 04/03/2023

Copy to the Notice Board of ST & SC Dev. Deptt. / SCSTRTI /OSFDC /OTELP /ATLC Bhubaneswar for information.

Asst. Director (Admin.)

Memo No. 980

Date. 04/03/2023

Copy to the Chief Receptionist, Secretariat, Bhubaneswar for information with a request to publish the advertisement in the Notice Board.

Asst. Director (Admin.)

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(No. 977 Dt. 04.03.2023)

SHORT TERM ENGAGEMENT

FOR VARIOUS POSITIONS TO CARRY OUT RESEARCH STUDY TITLED -
“CHANGE DETECTION STUDY ON MILLET-BASED FOOD HABIT OF TRIBAL PEOPLE IN ODISHA”

Title of the Project	Change detection study on millet-based food habit of tribal people in Odisha.
Project Duration	12 Months
No of Personnel required	1
Position title	Research Assistant – 01 (For10 Months)

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**Sd/-
Director,
SCSTRTI, Bhubaneswar**

TERMS OF REFERENCE (TOR)

A. Study Background

Millets are nutritionally superior to most other cereals, making them a favorable crop to address the prevalence of malnutrition in tribal areas. Traditionally, millet has been a major staple for tribals and significantly address food scarcity during lean season when there is no agricultural harvesting crop on farm. The method of traditional millet recipes is easy to cook, mainly in the form of gruels, and occasionally as a mixture with few other vegetables, pulses and spice ingredients. Some of these traditional recipes include *mandia jau* (finger millet with broken rice, maize and barnyard millet), *mandia anda* (ragi flour with broken rice), *mandia tampa* (ragi flour with broken rice and warm water), etc. However, with the introduction of monocropping, easy availability of rice under PDS and influence of urban food culture, tribal youth have reduced their millet consumption among tribal communities of Odisha. Over the years, there has been rapid decline of millet cultivation and production leading to reduced grain availability for household consumption among the tribal communities.

The **key research questions** to be addressed includes:

- What changes have happened in the millet-based food habit of the tribal people and does it in any way influenced the millet production systems and land use practices?
- What are different millet consumption practices and traditional recipes in tribal communities (staple/supplementary/ritual food/ beverages) ?
- What are the different kinds of recipes prepared out of millets and the special occasions when particular recipes are prepared?
- What changes have taken place over the years incidental to the consumption, conservation and propagation of millet varieties?

Objectives:

- Studying millet-based food habit of tribal communities in Odisha
- Assessing factors responsible for changes in millet food habit and the consequences thereof on tribal food security.
- Document millet consumption practices and traditional millet recipes of tribal communities.
- Assess the nutritional potential of the different millet varieties and the millet recipes
- Assess the potential of introduction of millets in supplementary nutrition programs, enterprise development, commercial interventions in popularizing millet products

Methodology:

- Exploratory methods: Fieldwork and observations
- Interviews
- Group discussions
- Focused group discussions
- Case studies
- Videography of processes and practices
- Other relevant/appropriate methods

Deliverables:

- Comprehensive report on the study
- Booklets and video documentaries on traditional millet recipes.
- Human interest stories on importance of millet consumption from tribal community's perspective.

B. Required Human Resources with Qualification:

- One Research Assistants (10 months)

Sl. No	Position Title	Educational Qualification and Work Experience	Roles and Responsibilities
1	Research Assistant	<p>Education: Bachelor's Degree Preferably Master's Degree in Anthropology/ Tribal Studies/ Sociology/Social Work/ Agriculture Economics/ Life Sciences/ Home Science any other relevant discipline from a recognized university</p> <ul style="list-style-type: none">• Must have proficiency in handling computers• Must have understanding of tribal areas, cultures and livelihoods <p>Work Experience:</p> <ul style="list-style-type: none">• Minimum 5 years of work experience as on date of advertisement in collecting and analysing empirical data in the field of anthropological research, multidisciplinary studies, tribal development, tribal agriculture, relevant policy research and studies, evaluation studies• Candidates having experience of working in tribal areas and tribal development programs like OTELP, OPELIP, Watershed Mission, Millet Mission, Mission Jeevika will be preferred <p>Age: The candidate must be below 55 years by the date of advertisement (However, in special cases the age and educational qualification may be relaxed keeping in view the expertise and experience of the applicant)</p>	<ul style="list-style-type: none">• Work under the guidance of Consultant and Research Associates maintaining coordination with community mobilisers and Millet Mission• Assist in collection of relevant empirical data through field visits, interaction with key informants in the field• Carry out such works as may be assigned by the Consultant & Research Associates

C. Remuneration / Compensation:

Following will be the structure of the per-diem remuneration for the AOS team members subject to satisfactory performance.

Designation	No. of Months of Engagement	Remuneration to be paid per month (in Rs.)
Research Assistant	10	25,000/-

Remuneration will be paid in against the deliverables linked accomplishment of task as would be indicated in the mutual agreement for the study / project and TDS will be deducted as applicable, against which TDS certificate will be issued. Travel fare, TA and DA for the field visits will be paid as per the entitlements. No other allowance will be admissible.

D. Terms of Engagement:

- I. The positions are purely assignment based in nature and co terminus with the study duration.
- II. The selected candidate will be given contract as per the tenure mentioned above vis-à-vis the position
- III. The candidate will work under the direct supervision of Consultant of the Research project, Nodal Officers of SCSTRTI and Director, SCSTRTI and will be placed in the office of SCSTRTI, Bhubaneswar.
- IV. The Candidate will have to travel to study locations in different districts of Odisha as per requirement.

E. Mode of Selection :

The selection will be done by review of the candidates' application forms and interaction/ interview with the expert team of SCSTRTI. The applicants will be shortlisted based on the minimum eligibility criteria as indicated in the qualification and work experience requirements. However, in special cases the age, educational qualification, expertise & experience of the applicant may be relaxed.

APPLICATION FORM

a. Position Applied For:

b. PERSONAL DETAILS:

Name of the Candidate	
Father's Name	
Correspondence Address	
Mobile/Phone Number	
Telephone-Residence/Office	
Email ID	
Category	
Sex	
Age(As on 01.11.2022)	

c. EDUCATIONAL QUALIFICATION (Recent First : Graduation Onwards)

Qualification	Board/ University	Subjects /Specialization	Year of Passing	Division/Grade	Percentage of Marks

***Documents as Proof of Educational Qualification must be attached**

d. OTHER QUALIFICATION (Including relevant short-term certificate/professional courses)

Course Name	Duration(From Date to Date)	Year of Passing	Institution	Course Details

e. RELEVANT EMPLOYMENT/WORK EXPERIENCE (Current Employment First)

Name of Employer/Organization	Duration of Employment	Major Responsibilities Held, Relevant to the scope of work

f. COMPUTER LITERACY

Software Package /Application	Level of Knowledge		
	Basic	Working	Expert
Word Processing			
Spread sheet			
Database			
Power Point Presentation			
Web/Email			

g. LANGUAGE PROFICIENCY (Please tick the appropriate column)

Language	Ability to Converse			Ability to Read			Ability to Write		
	Poor	Fair	Good	Poor	Fair	Good	Poor	Fair	Good
English									
Hindi									
Odia									

h. ANY OTHER INFORMATION (May be provided by Applicant on professional capacity to strengthen candidature) * May include Publications/Paper presented in seminars, Membership etc (May be provided in a separate sheet)

i. REFERENCE (Two Persons to whom you have Professionally reported)

Reference 1 (Name, Official Address, Phone & Email)	Reference 2 (Name, Official Address, Phone & Email)
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j. DECLARATION

I do here by declare that all statements made in the application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect at any point of time, my candidature /appointment may be cancelled/terminated without assigning any notice.

Date:

Place:

(Signature of the Applicant)