

**OFFICE OF THE DEPUTY DIRECTOR CHEMICAL ANALYSIS
GOVERNMENT LABORATORY, JAJPUR ROAD DIST- JAJPUR
ODISHA**

E-mail id – ddcagl.jkroad@gmail.com

INVITATION FOR TENDER

Sealed tender are invited from reputed manpower Agencies/Service Providers to provide the services of two numbers of Watchman with monthly remuneration @ Rs. 8,070/- per month each for a period of one year with effect from Dt. 01.12.2019 to Dt. 30.11.2020 through a suitable placement agency on contract basis for day to day official work.

The detailed information for outsourcing the service of aforesaid posts has been given in the tender document which may be obtained in person from the office of the Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road on any working day from 11.11.2019 to 18.11.2019 during office hours or can be downloaded from the official website. The last date and time for submission of tender documents is 21.11.2019 4 PM.

The interested Manpower Agencies/Service Providers may submit the tender document complete in all respects along with earnest money Deposit (E. M. D.) and other requisite documents within 4 PM of 21.11.2019 at the office of the Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road, Dist - Jajpur, Pin – 755019. The tender will open on Dt. 22.11.2019 at 11.30 AM in the office chamber of Deputy Director, Chemical Analysis.

The authority concerned reserves the right to accept or reject all bids without assigning any reason.


**Deputy Director (C.A)
Govt. Laboratory
Jajpur Road**

GOVT. OF ODISHA

OFFICE OF THE DEPUTY DIRECTOR CHEMICAL ANALYSIS
GOVERNMENT LABORATORY, JAJPUR ROAD DIST- JAJPUR
ODISHA

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TENDER DOCUMENT

For providing services of Watchman to the O/O The Deputy Director,
Chemical Analysis, Govt. Laboratory, Jajpur Road by a private Manpower
Service Provider

- A. Period of issue of Tender Document : 11.11.2019 to 18.11.2019
during office hours.
- B. Date and time for submission of
Tender Document: 11/21.11.2019 4 PM
- C. Date and time for opening of
- i. Technical Bids : 22.11.2019 11.30 AM
- ii. Financial Bids of eligible
Bidders : 22.11.2019 3 PM
- D. Likely date for commencement
of deployment of required manpower : 01.12.2019

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SCOPE OF WORK AND GENERAL INTSTRUCTION FOR BIDDERS

1. The Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road requires the services of reputed, well established and financially sound Manpower Service Providers to provide services of Watchman on contract basis for day to day official work.
2. The contract for providing the aforesaid manpower is likely to commence from Dt. 01.12.2019 and would continue till Dt. 30.11.2020. The period of the contract may be further extended beyond Dt. 30.11.2020 provided the requirement of the Department/Office for manpower persists at the time or may be curtailed/terminated before Dt. 30.11.2020 owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of change in the Department's requirements. The office, however, reserves right to terminate this initial contract at any time after giving one week's notice to the selected Service provider.
3. This office has tentative requirement for 2 numbers of Watchmen, the requirements may increase/decrease in any/all the categories.
4. The estimated cost of the contract is Rs. 1, 93, 680/-.
5. The interested Manpower Service Providers may submit the tender document complete in all respects along with Earnest Money Deposit (E. M. D.) of Rs. 2,000/- and other requisite documents by Dt. 21.11.2019 upto 4 PM at O/O The Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road.
6. The various crucial dates relating to **"Tender for providing Manpower Services to the Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road"** are cited as under:

a. Period of issue of Tender Document	:	11.11.2019 to 18.11.2019
b. Date and time for submission of Tender Document	:	1111 21.11.2019 4 PM
c. Date and time for opening of		
i. Technical Bid	:	22.11.2019 11.30 AM
ii. Financial Bids of eligible Tenders and selection	:	22.11.2019 03.00 PM
d. Likely date for commencement of Deployment of required manpower	:	01.12.2019

7. The tender has been invited under two bid system i.e. Technical Bid and Financial Bid. The interested agencies are advised to submit two separate sealed envelopes super scribing "Technical Bid for providing Manpower Services to office of The Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road". Both sealed envelopes should be kept in a third sealed envelope super scribing "**Tender for providing Manpower Services to Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road**".
8. The Earnest Money Deposit (E. M. D.) of Rs. 2,000/- (Rupees Two Thousand) only refundable (without interest), should be necessarily accomplished with the Technical Bid of the service provider in the form of Demand Draft/Pay Order drawn in favour of Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road failing which the tender shall be rejected summarily.
9. The successful tenderer will have to deposit a Performance Security Deposit of Rs. 20,000/- (Rupees Twenty Thousand) only in the form of Bank Guarantee from any Nationalized Bank drawn in favour of **Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road** covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tenderer.
10. The tendering Manpower Service Providers are required to enclose photocopies of the following documents (duly attested) by "Group - A" Gazetted Officers of the State Government/Central Government, along with the Technical Bid, failing which their bids shall be summarily/out rightly rejected and will not be considered any further:
 - a. Registration Certificate of the applicant organization;
 - b. Copy of Pan / GIR Card;
 - c. Copy of IT Return filed for the last three financial years;
 - d. Copies of EPF and ESI Certificates;
 - e. Copy of the Service Tax Registration Certificate;
 - f. Certificate extracts of the Bank Account containing transactions during last three years.

11. The conditional bids shall not be considered and will be out rightly rejected in very first instance.
12. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected. However, the cuttings, if any, in the Technical Bid Application must be initiated by the person authorized to sign the tender bids.
13. The Technical bids shall be opened on the scheduled date and time at 11.30 AM on Dt. 22.11.2019, in the office room of Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road, in the presence of the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
14. The Financial Bid of only those tenderers will be opened whose Technical bids are found in order. The Financial Bids shall be opened at 3PM on Dt. 22.11.2019 in the office room of Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road, in the presence of the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
15. The Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road reserves the right to annul all bids without assigning any reason.

**TECHNICAL REQUIREMENTS FOR THE TENDERING
MANPOWER SERVICE PROVIDER**

1. The tendering Manpower Service Provider should fulfil the following technical specifications:
 - a. The registered office or one of the branch offices of the Manpower Service Provider should be located within the jurisdiction of the user Department/Office. Besides, if the Department/Head of Department/Controlling Officer are procuring manpower for deployment in their Field Office(s), then the Manpower Service Provider should provide the Name, Designation and Contact Number of the person to liaise with the said Field Office(s).
 - b. They should be registered with the appropriate registration authority.
 - c. They should have at least two/three years experience in providing manpower to Government Departments, Public Sector Companies/Bank etc.
 - d. They should have their own Bank Account.
 - e. They should be registered with Income Tax and Service Tax Departments.
 - f. They should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.
 - g. They should have any other regulatory clearance (to be specified by the user Department) that may be required for providing manpower services.
 - h. Minimum turn-over requirement. (to be assessed by the Department/Office keeping in view the present contract).
 - i. Execution of contracts of similar type (minimum value to be prescribed) during preceding 3 years of value equal or more that 60% of the estimated cost of the present contract.

TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED

**BY THE SUCCESSFUL MANPOWER SERVICE PROVIDER IN THE
DEPUTY DIRECTOR, CHEMICAL ANALYSIS, GOVT. LABORATORY,
JAJPUR ROAD**

1. He should be above 18 years of age and not exceeding 40 years.
2. The minimum educational qualification for Watchman will be 10th Pass.

APPLICATION – TECHNICAL BID

**FOR PROVIDING MANPOWER SERVICES TO DEPUTY DIRECTOR,
CHEMICAL ANALYSIS, GOVT. LABORATORY, JAJPUR ROAD**

1. Name of Tendering Manpower Service Provider :
2. Details of Earnest Money Deposit : D.D. No. Dt.
3. Name of Proprietor/Partner/Director :
4. Full address of Register Office :
- Telephone No. :
- Fax No. :
- E – Mail Id :
5. Full address of Operating/Branch Office :
- Telephone No. :
- Fax No. :
- E – Mail Id :
6. Name & Telephone No. of Authorized Officer/Person to liaise with field Office(s) :
7. Banker of the Manpower Service Provider:
(Attach Certified copy of statement of Account for the last three years)
- Telephone number of Banker :
8. PAN/GIR No. (Attach attested copy) :
9. Service Tax Registration No. (Attach attested copy) :
10. E. P. F. Registration No. (Attach attested copy) :
11. E. S. I. Registration No. (Attach attested copy) :

12. Financial turnover of the tendering Manpower Service Provider for the last 3 Financial Years.

Financial Year	Amount (Rs. In Laacs)	Remarks, if any
2015 - 2016		
2016 - 2017		
2017 - 2018		
Latest till date 2018 - 2019		

13. Additional information, if any :
Attach separate sheet if space provided is insufficient)

14. Give details of the major similar contracts handled by the tendering Manpower Service Provider during the last 3 years in the following format.

(If the space provided is insufficient, a separate sheet may be attached)

Sl. No.	Name of Client, Address, Telephone No. & Fax No.	Manpower Services Provided		Amount of Contract (Rs. In Lacs)	Duration of Contract	
		Type of Manpower Provided	No.		From	To

15. Additional Information, if any :
(Attach Separate sheet, if required)

Signature of Authorized Person

Date :

Place :

Name:

Seal:

DECLARATION

1. I, _____
Son/Daughter/Wife of Sri _____
Proprietor/Director/Authorized Signatory of the Service Provider,
mentioned above, am competent to sign this declaration and execute
this tender document.
2. I have carefully read and understood all the terms and conditions of the
tender and undertake to abide by them.
3. The information/documents furnished along with the above application
are true and authentic to the best of my knowledge and belief. I/We,
am/are well aware of the fact that furnishing of any false information
/fabricated document would lead to rejection of my tender at any stage
besides liabilities towards prosecution under appropriate law.

Signature of Authorized Person**Date :****Place :****Name:****Seal:**

APPLICATION – FINANCIAL BID

**For providing Manpower Assistance to Deputy Director, Chemical
Analysis, Govt. Laboratory, Jajpur Road**

1. Name of Tendering Manpower Service Provider :

2. Rate per person per month (8 hours per day) inclusive of all statutory liabilities, taxes, levies, cess etc.

Sl. No.	Manpower Type	Monthly Rate per person						
		*take Home Remuneration	EPF	ESI	Other statutory dues, if any	Service charge	Service Tax	Total per person
1	Watchman							

*Minimum take home remuneration per person should Rs. 8,070/- for Watchman.

Signature of Authorized Person

Date :

Place :

Name:

Seal:

Notes:

1. The total rates quoted by the tendering agency should be inclusive of all statutory/taxation liabilities in force at the time of entering into the contract.
2. The payment shall be made on conclusion of the calendar month only on the basis of No. Of working days for which duty has been performed by each manpower.

TERMS & CONDITIONS

GENERAL

1. The agreement shall commence from Dt. 01.12.2019 and shall continue till Dt. 30.11.2020 unless it is curtailed or terminated by the authority owing to deficiency of services, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
2. The agreement shall automatically expire on Dt. 01.12.2020 unless extended further by the mutual consent of the Manpower Service Provider and the Authority.
3. The agreement may be extended, on the same terms and conditions or with some additions/deletions/modifications, for a further specific period mutually agreed upon by the Manpower Service Provider and the Authority.
4. The Manpower Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
5. The O/O The Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road at present, has tentative requirement of 2 Nos. of Watchmen on urgent basis. The requirement of the office may further increase or decrease marginally, during the period of initial contract also and the tenderer would have to provide additional manpower services, if required, on the same terms and conditions.
6. The Manpower Service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
7. The Authority reserves the right to terminate the Agreement during initial period also after giving 15 days notice to the Manpower Service Provider.
8. The Manpower Service Provider shall nominate a coordinator who shall be responsible for immediate interaction with the Department so that optimal services of the persons deployed could be availed without any disruption.

9. The entire financial liability in respect of manpower services deployed in the Department or office concerned shall be that of the Manpower Service Provider and the Department or office concerned will in no way be liable. It will be the responsibility of the Manpower Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid and adduce such evidence as may be required by the Department or office concerned.
10. For all intents and purposes, the Manpower Service Provider shall be the "Employer" within the meaning of different Rules and Acts in respect of manpower so deployed. The persons deployed by the Manpower Service Provider shall not have any claim whatsoever like employer and employee relationship against the office.
11. The Manpower Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The department shall, in no way, be responsible for settlement of such issues whatsoever. In case the grievances of the deployed person are not attended to by the Manpower Service Provider the deployed person can place their grievance before a Joint Committee consisting of a representative of the Department Office concerned and an authorized representative of the Manpower Service Provider.
12. The Department/Office shall not be responsible for any financial loss or any injury to any person deployed by the Manpower Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.
13. The persons deployed by the Manpower Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/confirmed employees during the currency or after expiry of the Agreement.
14. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Manpower Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
15. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Manpower Service Provider.

16. The Manpower Service Provider must be registered with the concerned Govt. Authorities, i.e. Labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc., and a copy of the registration should be submitted. The Manpower Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost.*
17. The Manpower Service Provider shall provide a substitute well in advance if there occurs any probability of the person leaving the job due to his own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsible for contributions towards Provident Fund and Employees State Insurance wherever applicable.
18. The persons deployed by the Manpower Service Provider should have good police records and not criminal case should be pending against them.
19. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the Department or Office concerned. The Manpower Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.

LEGAL

20. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.
21. The Manpower Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in the Department or Office concerned. The Department or Office concerned shall have no liability in this regard.
22. The Manpower Service Provider shall also be liable for depositing all Taxes, Levies, Cess etc. on account of service rendered by it to the Department or Office concerned to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to the Department or Office concerned.

23. The Manpower Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand to the authority of the Department or Office concerned or any other authority under Law.
24. The Tax deduction at source (T. D. S.) shall be done as per the provisions of Income Tax Act/Rules, as amended from time to time and a certificate to this effect shall be provided by the Department or Office concerned.

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- Note: Registration/License under the Contract Labour (Regulation and Abolition) Act, 1970 is applicable to Manpower Service Provider employing more than 20 workmen.

25. In case, the Manpower Service Provider fails to comply with any liability under appropriate law and as a result thereof, the Department or the office concerned is put to any loss/obligation monetary or otherwise, the Department or the office concerned will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Manpower Service Provider to the extent of the loss or obligation in monetary terms.
26. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Department or Office concerned will have no liability towards non-payment of remuneration to the persons employed by the Manpower Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Department or Office concerned by the persons deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.

FINACIAL

27. The Technical Bid should be accompanied with an Earnest Money Deposit (E. M. D.), (refundable without interest) in the form of Demand Draft/Pay Order drawn in favour of Deputy Director, Chemical Analysis failing which the tender shall be rejected out rightly.
28. The Earnest Money Deposit (E. M. D.) in respect of the agencies which do not qualify the Technical Bid (First Stage)/Financial Bid (Second competitive stage) shall be returned to them without any interest. In case of successful tenderer if the agency fails to deploy the required manpower against the initial requirement within 30 days from date of placing the order the Earnest Money Deposit (E. M. D.) shall stand forfeited without giving any further notice.

29. The successful tenderer will have to deposit a security amount of Rs. 20, 000/- (one month employee cost including statutory dues) in the form of Fixed Deposit Receipt (FDR) made in the name of the agency but hypothecated to the Deputy Director, Chemical Analysis covering the period of contract. In case, the contract is further extended beyond the initial period the FDR will have to be accordingly renewed by the successful tenderer.
30. The successful tender will have to deposit a performance Security Deposit of Rs. 20, 000/- (Rupees Twenty Thousand) only in the form of Bank Guarantee from only Nationalized Bank drawn in favour of the Authority covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank guarantee will have to be accordingly renewed by the successful tenders. The amount of Performance Security Deposit is to be determined by the Authority taking into account the contractual obligation of the Manpower Service Provider.
31. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Manpower Service Provider shall be liable to be forfeited besides annulment of the Agreement.
32. The Manpower Service Provider shall raise the bill in triplicate along with attendance sheet duly verified by the Department or Office concerned in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. As far as possible the payment will be released by the second week of the succeeding month.
33. The claims in bills regarding Employees State Insurance, Provident Fund and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned bill month. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished at the discretion of the Department or Office concerned.
34. The amount of penalty calculated @ Rs. 100 per day on account of delay, if any in providing a suitable substitute for the period beyond three working days by the Manpower Service Provider shall be deducted from its monthly bills in the succeeding month.
35. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.

36. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or Controlling Officer for his decision and the same shall be binding on all parties.
37. All disputes shall be under the jurisdiction of the Court at the place where the Headquarters of Authority, who has executed the agreement, is located.
38. The successful bidder will enter into an agreement with this Department for supply of suitable and qualified manpower as per requirement of the Department or Office on the above terms and conditions.

DOCUMENTS TO BE PROVIDED WITH THE TECHNICAL BID

1. Application – Technical Bid
2. Attested copy of Registration of Agency.
3. Certificate copy of the Statement of Bank Account of agency for the last three years.
4. Attested copy of PAN/GIR card.
5. Attested copy of the latest IT return filled by agency.
6. Attested copy of Service Tax registration certificate.
7. Attested copy of Provident Fund registration letter/certificate.
8. Attested copy of the E. S. I. Registration letter certificate.
9. Certificate Documents in support of the Financial turnover of the agency.
10. Certified documents in support of entries in column 13 of Technical Bid application.
11. Copy of the terms and conditions at pages 11 to 16 in Tender Document with each page duly signed and sealed by the Authorized Signatory of the agency in token of their acceptance.

**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL AGENCY
BEFOR DEPLOYMENT OF MANPOWER**

1. List of Manpower shortlisted by agency for deployment in Deputy Director, Chemical Analysis, Govt. Laboratory, Jajpur Road containing full details i.e. Date of Birth, Marital Status, Address, Education Qualification etc.
2. Bio-Data of all persons.
3. Any other document considered relevant.