



Sports & Youth Services Department

Government of Odisha

C-1, Nayapalli, Bhubaneswar – 751012 Odisha

Corrigendum to RFP No. SYS-CSS-CSSP-0002-2021-767/ dated January 29, 2021

No. SYS-CSS-CSSP-0002-2021-1011 / Date: February 8, 2021

CORRIGENDUM


Sl.	Clause and Page no.	RFP Text	Query	Response/ Corrigendum
1	Clause No.8, Page 21	Number of projects wherein sports manpower has been provided	Does sports manpower refer to any form of sports manpower like management personnel or only Sports Science manpower?	The clause has been updated and enclosed as annexure 1
2	Clause No.8, Page 21	Previous experience in taking up sports science or high-performance center projects	Clarification sought on what constitutes/defines sports science or high-performance center projects. Request you to please share key features that constitute such projects?	The clause has been updated and enclosed as annexure 1
3	Clause No.8, Page 21	Best practices followed at existing CoEs and HPCs	Are these standard best industry practices followed at CoEs and HPCs or best practices followed by us in our past/ current CoEs and HPCs projects?	The clause has been updated and enclosed as annexure 1
4	Clause No.8, Page 21	Awards and Certifications	Seeking Clarification on requirements/information under Awards and Certifications	The clause has been updated and enclosed as annexure 1
5	Clause No.8, Page 21	Technical Presentation	What is the time duration for the technical presentation scheduled for 18th Feb?	Up to 20 minutes per bidder
6	Clause No. 6. Page No. 12	4 years (Contract agreement to be signed for 1 year. Contract renewal on year-to-year basis . . .	Since the tender is a year-on-year basis, can we recruit and place employees on a contractual basis? They will be paid lumpsum salary with applicable TDS deduction. Page No. 31 In Clause No 2.3 (page no. 31) it is mentioned as: These posts are not permanent in nature and are liable to be terminated with the end of agreement or earlier at the decision of DSYS.	The agency is solely responsible for hiring and deploying quality manpower for KISCE, Odisha
7	Clause No. 21 Page No. 29 & 30	Insurance shall cover the following. I. loss of or damage to Equipment II. loss of or damage of property in connection with the Contract and III. personal injury or death	By insurance clause including health insurance, does it mean we have to provide medical insurance to recruited personnel and if so what is the quantum of insurance? Also need the insurance specification in details.	The quantum of insurance will be as per company policy

[Signature]
8.2.2024

Sl.	Clause and Page no.	RFP Text	Query	Response/ Corrigendum
8	Annexure 1 Clause No. 1.1 Page No. 22	"Contract Price" or "Contract Value" shall mean the price payable to the service provider under the Service Order . . .	A key assumption: The price payable is the service fee and the cost is the defined fixed remuneration. How the contract value is calculated? Is it the combination of total fixed remuneration and service fee or only the service fee? On this, the financial viability has a considerable impact on the engagement.	The contract value is the total of fixed remuneration for all positions and management fees payable to the agency per annum
9	Clause No. 22.2 Page No. 30	The service provider shall abide by all applicable statutory provisions on minimum wages, payment of wages, EPF, ESI	Remuneration for each position is mentioned in Annexure 2, Clause No. 2.4, Page No. 33. Assuming the Remuneration is the CTC and includes employer's contribution towards EPF. Please confirm/ clarify as it is important factor for service charge of financial bid.	The remuneration mentioned will be payable to the Agency against each position.
10	Clause No. 2.4 Page No. 32 (33)	Remuneration	The fixed remuneration is defined. What is the incremental percentage on YoY basis? This would be instrumental in recruitment to define the performance metrics/ KPI	It will be intimated to the agency as per the policy of Sports Authority of India
11	Clause No. 3.3 Page No. 39	DSYS shall review the operational performance of the selected Service Provider after 10 months of each Contractual Year . . .	As this RFP is only for manpower supply, assuming the performance would be defined (for each position) before the start of deployment with specific KRAs & KPIs so that the recruitment is aligned with required specific skill sets and competency. Kindly clarify/ suggest	The performance will be evaluated based on the performance audit report of the Centre
12	Clause No. 8.2 Page No. 47	Direct Taxes TDS as applicable shall be deducted under Income Tax Act,1961 . . .	Will the TDS to be deducted on service fee or also from the fixed remuneration? Fixed remuneration is exactly like reimbursement as the entire amount would be deposited to the individual's account as salary/ contract fee. For e.g., Sr. Sports Science Expert remuneration is mentioned as 1.5 lacs/ month and after 10% TDS it would be 1.35 lacs/ month. It would hugely impact cash flow. Please clarify/ suggest.	The TDS will be deducted as per the Central Government policy in vogue

8.2.2021

Sl.	Clause and Page no.	RFP Text	Query	Response/ Corrigendum
13	Technical Evaluation Criteria S/No.1B Page No.21	Previous experience in taking up sports science or high performance centre projects	We understand that a bidder having worked on areas of Sports science or High Performance under any of their sports projects would be considered as having met the required criteria. Is our understanding correct?	The clause has been updated and enclosed as annexure 1
14	2.8.2 Annexure 2: Special Terms of contract;	In case of any loss that might be caused to DSYS due to lapse on the part of the personnel discharging responsibilities, such loss will be borne by the Service Provider and in this connection, DSYS shall have the right to recover the loss including by deducting appropriate amount from the invoice of Service Provider to make good such loss to DSYS besides imposition of penalty.	We understand that, since the personnel deployed with KISCE will be functionally reporting to client (DSYS) and hence will be encouraged, motivated, evaluated and monitored by client – any loss or imposition of penalty by DSYS due to lapse on part of the personnel, the service provider will be allowed to charge / deduct the same amount of penalty / loss from the personnel without any objection from the client. Is our understanding correct?	As manpower service provider, the Agency shall take full responsibility
15	2.8.4 Annexure 2: Special terms of Contract; page no. 38	If the personnel deployed by the Service Provider any time are found absent from duty or found engaged in irregular activities, DSYS shall deduct the requisite amount at the pro-rata rates from the invoice of the Service Provider besides imposition of penalty for non-observance of the terms of contract.	We understand that the service provider can, if faced with a situation where the client deducts or levies penalty for absenteeism or irregularity by the personnel deployed, recover the same amount of deduction or penalty from the concerned personnel deployed. Is our understanding correct?	As manpower service provider, the Agency shall take full responsibility


8.2.2021


Sl.	Clause and Page no.	RFP Text	Query	Response/ Corrigendum
16	3.4 Annexure 2 – Special Terms of Contract ; Page no. 39	The contract may be renewed with an increment in the annual fees which will be linked to the average CPI for the quarter immediately prior to the completion date of the contract. The decision to give the increment is at the sole discretion of DSYS.	We understand that the increment provided, if any, by the client based on the average CPI method as mentioned, will be applicable on the total cost of all the personnel deployed. The increment subsequently, therefore, to be provided individually to each of the personnel will be decided by the client and communicated to the service provider. Is our understand correct?	It will be intimated to the agency as per the policy of Sports Authority of India.
17	7.1 & 7.2 Annexure 2 : Special terms of contract; Page 44 & 45	In case of loss due to lapse on the part of personnel deployed by the service provider (7.1.1) In case of any loss/theft (7.2.1)	We understand that in the eventuality of any such loss or penalty that is recovered by the client from the service provider, the service provider is entitled to recover the same amount from the concerned personnel / team of personnel without objection from client. Is our understanding correct?	As manpower service provider, the Agency shall take full responsibility
18	7.4 Annexure 2: Special Terms of contract; Page 45	In the event that required manpower (or part thereof) is not deployed within the timeframe as intimated, DSYS, at its discretion can terminate the contract, alongside forfeiture of the Service Provider's Performance Security.	We understand that the time frame mentioned for deployment of manpower is 30 days. We would request & recommend this to be extended to 3 months since any new manpower would require time to get relieved from his / her previous place of work. Also, we request that the forfeiture clause be relaxed and be kept at 5% of the value of the personnel cost which the service provider has not been able to deploy.	The time frame for deployment is the same as per timeframe mentioned in the RFP.

SB
8.2.2021

Sl.	Clause and Page no.	RFP Text	Query	Response/ Corrigendum
19	3.3 Annexure 2: Special Terms of contract; Page no. 39	DSYS shall review the operational performance of the selected Service Provider after 10 months of each Contractual Year (which shall be 12 calendar months calculated from the Commencement Date). On satisfactory result of such review, DSYS will issue a letter to the service provider for continuing the work for the subsequent Contractual Year.	We would request to elaborate on the 'Satisfactory result' or a table of KPI's for the service provider to monitor / work / improve the result / performance.	It will be based on performance audit rules of SAI, and the same will be conveyed to the Agency
20	Annexure 1 (21.1) (I) (Page30)	Insurance	For insurance against damage to equipment can DSYS provide list of equipment with cost?	It will be provided to the selected Agency after award of contract
21	Annexure 1	Insurance	For insurance against damage of property can DSYS provide list of such property with cost?	It will be provided to the selected Agency after award of contract
22	Annexure 1 (21.1) (III) (Page30)	Insurance	For insurance against personal injury or death of provided manpower or Player any specific amount?	It is as per the company policy of the Agency
23	Annexure 2 (2.2) (Part B) (Page 31)	Human Resources Management	Do we need a full-time additional project manager	The agency will be paid as per the sanctioned manpower
24	Annexure 2 (2.3) (Page32)	Key Tasks and Responsibilities	Need Clarification about travel policy of each position.	It will be decided by DSYS as per existing rules
25	Annexure 2 (2.4) (Page33)	Manpower Requirement	Do we need to hire any bench resource?	The agency will be paid as per the sanctioned manpower
26	Annexure 2 (2.8.3) (Page38)	Other Terms and conditions	As per Labour law apart from National Holiday Employer has to provide minimum 21 Days Leave per year. The RFP document says 12 Days	Matters relating to leave will be governed by Odisha Government rules/ guidelines
27	Annexure 2 (2.8.3) (Page38)	Other Terms and conditions	what is Weekly off for all Staff?	One day per week off, as per the management committee of KISCE, Odisha
28	Annexure 2 (2.8.3) (Page38)	Other Terms and conditions	Is there any term of Increment on Yearly basis?	It will be intimated to the agency as per the policy of Sports Authority of India

92
8.2.2021

Sl.	Clause and Page no.	RFP Text	Query	Response/ Corrigendum
29	Annexure 2 (2.8.3) (Page38)	Other Terms and conditions	DSYS have existing staff for same post? Can we hire them or need to hire new employees?	The Agency has to hire the employees
30	Annexure 2 (5.2) (Page41)	Payment Terms	On page 33 salary for Massage Therapist-Grade II is mentioned Rs.35000 and on Page 41 same resource salary is Rs.25000/- need clarification	The salary of Massage Therapist-Grade II is Rs. 35,000/- per month
31	Annexure 2 (7.2) (Page45)	In case of any loss/theft	Need list of assets along with costing to be insured.	It will be provided to the selected bidder after award of contract
32	Other	'recruitment'/ 'engagement'	-	The word, 'recruitment'/ 'engagement' appearing anywhere in the RFP document shall be read as 'sourcing of manpower'


8.2.2021

ANNEXURE- 1

Clause 8 ; Page 21: Technical evaluation criteria is updated as follows

Sl. No.	Criteria	Maximum Marks	Marking Scheme	Document/ Evidence Required
1) Experience of the firm- 50 marks				
1A	Number of projects wherein sports training and related manpower has been provided	20	5 marks per project (Max 20 marks)	Relevant contract agreement/ Work Order/ Completion certificate
1B	Previous experience in taking up projects in sports science/ Sports High-Performance Center/ Sports Training Centers/ Sports Management Centre/ Sports Institute/ Govt. Sports Department (Centre or State) / Sports PMUs and with reputed private sector organisations	30	10 marks for each completed 6-month duration project (Max 30 marks)	Relevant contract agreement/ Work Order/ Completion certificate
2) Technical Presentation- 50 marks				
2A	Best practices adopted in work described in point 1B above	14	2 best practices (7 marks for each)	The technical presentation shall be made by the Agency's Single Point of Contact appointed for this assignment via Video Conferencing
2B	Approach, methodology and work plan for Khelo India State Centre of Excellence, Odisha	12	4 points for each aspect	
2C	Reporting, reviewing and evaluation methodology to be followed by the bidder for performance analysis of deployed manpower	12	4 points for each aspect	
2D	Awards and certifications/ appreciation/ Citation/ recommendations issued by Central/ State Government or certifying institutes/ organisations/ agencies or national or international standard	12	Each Central/ State Government certificate – 6 marks Each Private sector certificate – 4 marks. Max. 12 marks	
Total		100		


8.2.2021